

HEALTHCARE MANAGEMENT AND LEADERSHIP M.H.M.L.

Admission Requirements

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Admission Requirements

Complete the following admission requirements:

The Master of Healthcare Management and Leadership is designed for students who are interested in an administrative career in the healthcare sector, including managerial roles within hospital systems, public and private insurers, pharmaceutical, medical device and technology companies, consulting, or other federal or local governmental organizations. Applicants are required to have two years of professional experience in healthcare or a related field. Applications will be reviewed on a continuous basis.

Complete the admission process, including the following:

- Current Resume
- 3 Letters of Recommendation
- Statement of Goals
- Official Transcripts
- Students with a graduate degree from an accredited institution may be admitted without taking the GMAT or GRE exam.
- Applicants with an undergraduate GPA between 3.25 and 2.75 must submit results of the Watson-Glaser Critical Thinking exam for review. Minimum score of 25.
- Students with a GPA below 2.75 must submit results from the GMAT or GRE for review. Required to have 550 on GMAT or 299 on GRE.

Students without a professional or academic background in business may be required to complete up to 7 self-paced online prerequisite modules before enrolling in the MHML program.

Program Requirements

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Minimum Requirements for Healthcare Management and Leadership M.H.M.L.: 30 credits

Code	Title	Credits
General University Requirements		
Complete the graduate general university requirements. (https://catalog.uaf.edu/masters/#gurmastersdegreestext)		
Master's Degree Requirements		
Complete the master's degree requirements (https://catalog.uaf.edu/masters/#masterofhealthcaremanagement)		

Healthcare Management and Leadership Program Requirements

Complete the following:

HML/MBA F636	Survey of Healthcare Administration	3
HML/MBA F637	Information Systems and Decision Making in Health Services	3
HML/MBA F638	Healthcare Law & Ethics	3
HML/MBA F639	Healthcare Finance and Economics	3
HSEM F656	Strategic Leadership	3
Complete the following capstone course:		
MBA F690	Corporate Strategy	3

Degree Focus Courses

Complete four of the following:		11-12
MBA F617	Organizational Theory for Managers	
MBA F623	Business Analytics	
MBA F627	Business Law and Ethics	
MBA F632	Project Management	
MBA F643	Marketing Management	
MBA F673	Innovation Management	
MBA F680	Financial Markets and Strategy	
HSEM F609	Human Security	
DVM F615	One Health Concepts	

Total Credits 30

Students who earn grades of two Cs, one D, or one F in courses that are part of their M.H.M.L. program will no longer be in good standing in the M.H.M.L. program even if their cumulative GPA remains at or above 3.0. M.H.M.L. students who are not in good standing will be subject to review and may be dismissed by the MHML committee. Students may not use more than two F600-level courses with C grades on their Advancement to Candidacy application. An A or B grade must be earned in F400-level courses.

Students without a professional or academic background in business may be required to complete up to 7 self-paced online prerequisite modules before enrolling in the M.H.M.L. program. These are not UAF courses and will not count toward the 30 required program credits.

Applicants are required to have two years of professional experience in healthcare or a related field.

Road Maps

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Road Maps are recommended semester-by-semester plans of study for programs and assume full-time enrollment unless otherwise noted.

Some courses and milestones must be completed in the semester listed to ensure timely graduation. Transfer credit may change the road map.

This road map should be used in conjunction with regular academic advising appointments. All students are encouraged to meet with their advisor or mentor each semester. Requirements, course availability and sequencing are subject to change.

Course	Title	Credits
First Year		
Fall		
MBA F617 or DVM F615 or HSEM F609 or MBA F623 or MBA F627 or MBA F632 or MBA F643 or MBA F673 or MBA F680	Organizational Theory for Managers or One Health Concepts or Human Security or Business Analytics or Business Law and Ethics or Project Management or Marketing Management or Innovation Management or Financial Markets and Strategy	3
MBA F636	Survey of Healthcare Administration	3
MBA F638	Healthcare Law & Ethics	3
Credits		9
Spring		
MBA F617 or DVM F615 or HSEM F609 or MBA F623 or MBA F627 or MBA F632 or MBA F643 or MBA F673 or MBA F680	Organizational Theory for Managers or One Health Concepts or Human Security or Business Analytics or Business Law and Ethics or Project Management or Marketing Management or Innovation Management or Financial Markets and Strategy	3
MBA F637	Information Systems and Decision Making in Health Services	3
MBA F639	Healthcare Finance and Economics	3
Credits		9
Second Year		
Fall		
MBA F617 or DVM F615 or HSEM F609 or MBA F623 or MBA F627 or MBA F632 or MBA F643 or MBA F673 or MBA F680	Organizational Theory for Managers or One Health Concepts or Human Security or Business Analytics or Business Law and Ethics or Project Management or Marketing Management or Innovation Management or Financial Markets and Strategy	3
MBA F656	Strategic Leadership	3
MBA F690	Corporate Strategy	3
Credits		9
Total Credits		27

drivers and actors of healthcare services, insurance and healthcare organizations.

- High-quality professional presentations using various modes of technology on technical issues/topics for internal and/or external audiences to describe the drivers and actors of healthcare services, insurance and healthcare organizations.
- Critical thinking by identifying and partnering with a local health service organization, investigating an issue, and using technical knowledge and skills to find and recommend that solution.
- Ethical patient practices and the purpose of electronic health records, medical consent, privacy, security and fraud and legal and ethical issues at the beginning and end of life.
- Apply federal, state and local laws and historical constitutional decisions that influence health care today.
- Test hypotheses and use quantitative and qualitative data to interpret business performance.
- Knowledge of health policy and the issues and challenges as they relate to (i) planning and (ii) financing of health care services.

Program Learning Outcomes

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Program learning outcomes are measurable statements that describe knowledge or skills achieved by students upon completion of the program.

Students graduating with this program will be able to demonstrate:

- High-quality professional communications on technical issues/topics for internal and/or external audiences to describe the