Staff in the Department of Equity and Compliance (DE&C) lead UAF’s diversity, equity, inclusion, and accessibility efforts to build inclusive systems and a welcoming environment at UAF. This includes strategic planning, prevention programming, training, and addressing complaints of discrimination and sexual harassment. Staff ensure equality of employment and educational opportunities and work to eradicate discriminatory practices.

DE&C staff investigate complaints of discrimination and sexual harassment and work with parties to find a resolution. If students or employees believe they are being treated differently because of their race, religion, color, national origin, citizenship, age, sex, physical or mental disability, status as a protected veteran, marital status, changes in marital status, pregnancy, childbirth or related medical conditions, parenthood, sexual orientation, gender identity, political affiliation or belief, genetic information, or another legally protected status, they can lodge a complaint with DEC. Complaints can be filed online (https://www.uaf.edu/oee/) or by visiting the office.

The Department of Equity and Compliance is on the third floor of Constitution Hall at 1692 Tok Lane. For more information call 907-474-7300 or visit the DE&C website (https://www.uaf.edu/equity/).