

EQUITY AND COMPLIANCE

Staff in the Department of Equity and Compliance (DE&C) lead UAF's diversity, equity, inclusion and accessibility efforts focused on building inclusive systems and a welcoming environment at UAF. This includes strategic planning, prevention programming, training and addressing complaints of discrimination and sexual harassment. Staff ensure equality of employment and educational opportunities and work to eradicate discriminatory practices.

DE&C staff investigate complaints of discrimination and sexual harassment and work with parties to find a resolution. If students or employees believe they are being treated differently because of their race, religion, color, national origin, citizenship, age, sex, physical or mental disability, status as a protected veteran, marital status, changes in marital status, pregnancy, childbirth or related medical conditions, parenthood, sexual orientation, gender identity, political affiliation or belief, genetic information or another legally protected status, they can lodge a complaint with DE&C. Complaints can be filed online (<https://www.uaf.edu/equity/>), over the phone or in person by visiting the office.

The Department of Equity and Compliance is located on the third floor of Constitution Hall at 1692 Tok Lane. For more information, call 907-474-7300 or visit the DE&C website (<https://www.uaf.edu/equity/>).