### TRIBAL MANAGEMENT (TM)

<table>
<thead>
<tr>
<th>Code</th>
<th>Course Name</th>
<th>Credits</th>
<th>Description</th>
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<tbody>
<tr>
<td>TM F101</td>
<td>Introduction to Tribal Government in Alaska (a)</td>
<td>3</td>
<td>An introduction to the study of tribal government and politics in Alaska, including tribal legislative and judicial and administrative responsibilities. Presents key concepts of federal Indian law, self-determination and self-governance for building and enhancing tribal governments.</td>
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<tr>
<td>TM F102</td>
<td>Essentials of Tribal Government (a)</td>
<td>1</td>
<td>Offered As Demand Warrants This course will provide an overview of tribal council executive, legislative and judicial responsibilities, including tribal council role in writing laws, basics of tribal sovereignty, sovereign immunity and rights of tribal members.</td>
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<tr>
<td>TM F103</td>
<td>Introduction to Tribal Administration (a)</td>
<td>1</td>
<td>Offered As Demand Warrants This course will review the knowledge, skills and abilities required to successfully serve as a Tribal Administrator for Tribal Government within Alaska, including: introduction to Federal Indian Law, basics of Tribal Self-Governance/BIA 638 Contracts programs and funding, overview of tribal financial management, reporting fundamentals and role of the Tribal Administrator.</td>
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<tr>
<td>TM F105</td>
<td>Introduction to Managing Tribal Governments (a)</td>
<td>3</td>
<td>Tools and methods for the management and oversight of tribal government programs and organizations. Student evaluation includes how well the student affects changes in tribal operations and tribal management. Prerequisites: Must be familiar with computer and related word processing and spreadsheet programs.</td>
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<tr>
<td>TM F110</td>
<td>Tribal Court Development for Alaska Tribes (a)</td>
<td>1</td>
<td>An introduction to tribal court development in Alaska. Will focus on a practical understanding of key concepts for developing a tribal court process in rural Alaska. Will explore the differences and relationships between tribal, state, and federal justice systems, including concepts of jurisdiction and due process.</td>
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<tr>
<td>TM F111</td>
<td>Children's Topics in Tribal Justice (a)</td>
<td>1</td>
<td>Offered As Demand Warrants Overview of children's cases in tribal justice. Preparation for informed participation in the tribal justice system as it affects children and families. Topics such as the Indian Child Welfare Act, child protection, child custody and tribal adoptions will be addressed. Recommended: TM F110.</td>
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<tr>
<td>TM F112</td>
<td>Federal Indian Law for Alaska Tribes (a)</td>
<td>1</td>
<td>Offered As Demand Warrants Introduction to federal Indian law, focusing on the impacts to modern Alaskan tribal governments. Particular attention will be given to the relationship between federal Indian law and tribal justice systems in Alaska. Recommended: TM F110.</td>
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<tr>
<td>TM F113</td>
<td>Tribal Code Development (a)</td>
<td>1</td>
<td>Offered As Demand Warrants Focuses on development of written tribal codes, including the importance of incorporating traditional unwritten laws and values into modern written codes. Particular attention will be given to the relationship between written tribal laws and tribal justice systems. Recommended: TM F110.</td>
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<tr>
<td>TM F114</td>
<td>Tribal Justice Responses to Community and Domestic Violence (a)</td>
<td>1</td>
<td>Offered As Demand Warrants Focuses on role of the tribal justice system in responding to community and domestic violence, including the use of tribal protective orders under the federal Violence Against Women Act (VAWA). Recommended: TM F110.</td>
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<tr>
<td>TM F115</td>
<td>Tribal Court Administration (a)</td>
<td>1</td>
<td>Offered As Demand Warrants Focuses on the administration of tribal courts in Alaska and the role of the tribal court clerk. Key concepts and strategies related to the effective administration and operation of tribal justice systems in Alaska will be discussed. Recommended: TM F110.</td>
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<tr>
<td>TM F116</td>
<td>Juvenile Justice in Tribal Court (a)</td>
<td>1</td>
<td>Offered As Demand Warrants Focuses on concepts and strategies impacting juveniles in tribal justice systems. Special focus will be given to issues of juvenile delinquency, strategies in sentencing and community monitoring, as well as, youth courts and community justice theories. Recommended: TM F110.</td>
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<tr>
<td>TM F117</td>
<td>Tribal Court Enforcement of Decisions (a)</td>
<td>1</td>
<td>Offered As Demand Warrants Focuses on role of the tribal government and justice system in enforcement of tribal court decisions in rural Alaska, including monitoring of offenders. Key concepts and strategies related to enforcement of tribal court decisions, including writing effective orders and monitoring of offenders, will be discussed. Recommended: TM F110.</td>
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TM F110  Tribal Community and Restorative Justice  (a)  
1 Credit  
Offered As Demand Warrants  
Focuses on concepts and strategies in community justice, restorative justice, tribal peacemaking and other prominent judicial theories impacting modern Alaskan tribal jurisprudence.  
**Recommended:** TM F110.  
**Lecture + Lab + Other:** 1 + 0 + 0

TM F120  Introduction to Tribal Natural Resource Management  (a)  
3 Credits  
Introduction to natural resource management, including tribal natural resource management. Examines the basic goals and principles of (tribal) natural resource management, including the roles of traditional knowledge and scientific research in supporting management activities.  
**Lecture + Lab + Other:** 3 + 0 + 0

TM F130  Introduction to Utility Management  (a)  
2 Credits  
Principles and practices involved in managing small water and wastewater facilities in rural Alaskan communities, including basic terms, key concepts and an overview of five management functions: organizational, financial, personnel, planning and operational management.  
**Lecture + Lab + Other:** 2 + 0 + 0

TM F131  Organizational Management for Utilities  (a)  
2 Credits  
Organizational principles and practices involved in managing small water and wastewater facilities in rural Alaskan communities, including an overview of responsibilities, governance authority and accountability.  
**Lecture + Lab + Other:** 2 + 0 + 0

TM F132  Operations Management for Utilities  (a)  
2 Credits  
Focus is on specific skills and knowledge that a rural utility manager needs to efficiently oversee a rural utility. Includes understanding what the operator’s duties are and how much time is needed to perform them, as well as related knowledge and skills about safety, scheduling, data collection, public relations, inventory control and contingency planning.  
**Recommended:** TM F130.  
**Lecture + Lab + Other:** 2 + 0 + 0

TM F134  Financial Management for Utilities  (a)  
2 Credits  
The components of financial management needed to successfully oversee a rural utility. Basic procedures and process will be covered, including materials on financial reporting, fund accounting, budgeting, collections, risk management and financial audits.  
**Recommended:** TM F130.  
**Lecture + Lab + Other:** 2 + 0 + 0

TM F136  Personnel Management for Utilities  (a)  
2 Credits  
Tools a rural utility manager needs to keep the work force performing to its fullest. Topics include: personnel policies and procedures; safety policy and programs; selecting and hiring staff; orientation and training; regulations and the law; people, communications and conflict; motivation and management.  
**Recommended:** TM F130.  
**Lecture + Lab + Other:** 2 + 0 + 0

TM F138  Planning for Utilities  (a)  
2 Credits  
Leads the student through the whole planning process as it applies to managing small water and wastewater facilities in rural Alaska communities. Includes why it is important to get the public involved, how to develop water/sewer alternatives and evaluate them, and how to get a construction project started.  
**Recommended:** TM F130.  
**Lecture + Lab + Other:** 2 + 0 + 0

TM F139  Elected Officials Management for Rural Utilities  
2 Credits  
Water and wastewater utilities provide critical services to rural Alaska communities. Officials elected to city or tribal councils play a vital role in helping to manage those services. Elected officials have a direct impact on the ability of the utility to operate successfully, be sustainable and qualify for grants. This course covers a broad range of topics essential to council members and the city or tribal staffs who work with them to operate, maintain and manage small rural water and wastewater utilities.  
**Lecture + Lab + Other:** 2 + 0 + 0

TM F140  Introduction to Geospatial Data  
1 Credit  
Offered As Demand Warrants  
An introductory survey of tools for the gathering and mapping of both qualitative and quantitative geospatial data for the natural and social sciences. Students will get direct experience with basic tools and techniques for gathering geospatial data, and will incorporate their data into an existing geospatial database.  
**Prerequisites:** Basic computer literacy equivalent to CIOS F100 or permission of instructor.  
**Lecture + Lab + Other:** 1 + 0 + 0

TM F141  Practical GIS for Rural Alaska  
2 Credits  
A practical and place-based introduction to the development of maps using Geographic Information System (GIS) software. Covers the basic tools and skills necessary for creating community maps using existing geospatial data as well as data gathered using Global Positioning System (GPS) technology. Class exercises emphasize map development for applications pertinent to rural Alaska.  
**Prerequisites:** TM F140 or permission of the instructor.  
**Lecture + Lab + Other:** 2 + 0 + 0

TM F142  Practical GIS Project Design  
2 Credits  
How to design and implement basic Geographic Information System (GIS) projects. Class exercises emphasize GIS project planning, data collection, and practical map development to meet common needs for communities in rural Alaska.  
**Prerequisites:** TM F141 or permission of the instructor.  
**Lecture + Lab + Other:** 2 + 0 + 0

TM F170  Fundamentals of Rural Transportation  (a)  
4 Credits  
Offered As Demand Warrants  
Provides an introduction to managing the unique multi-modal transportation system in rural Alaska. Course is designed for entry-level transportation managers or those new to rural transportation issues.  
**Lecture + Lab + Other:** 4 + 0 + 0
TM F171 Introduction to the Indian Reservation Roads Program (a) 1 Credit
Offered As Demand Warrants
Introduction to the federal Indian Reservation Roads (IRR) program. The course will cover the history of the program, including recent program changes and their applicability to and effect on Alaska Native Tribes and communities in rural Alaska. The fundamentals of implementing a tribal IRR program will be presented.
Lecture + Lab + Other: 1 + 0 + 0

TM F172 Conducting a Rural Transportation Inventory (a) 1 Credit
Offered As Demand Warrants
Provides students with hands-on experience in conducting a field inventory of transportation facilities. Emphasis on meeting the inventory requirements for the Indian Reservation Roads program
Recommended: TM F171.
Lecture + Lab + Other: 1 + 0 + 0

TM F173 Traffic Monitoring for Rural Transportation (a) 1 Credit
Offered As Demand Warrants
Provides students with the basic tools to conduct a traffic monitoring program in rural Alaska. Topics covered include: the purpose of traffic monitoring; terms, definitions and acronyms commonly used in traffic monitoring; deciding where and when to monitor; required and optional data; data collection tools and techniques; adjustment factors and adjusted average daily traffic (ADT) calculations and data reporting.
Emphasis is placed on meeting the ADT requirements of the Indian Reservation Roads program.
Recommended: TM F171; TM F172.
Lecture + Lab + Other: 0.5 + 1 + 0

TM F174 Basics of a Good Gravel Road (a) 1 Credit
Offered As Demand Warrants
Provides students with a basic understanding of what makes a good gravel road. This course is designed for entry-level transportation managers as well as transportation maintenance and operations staff.
Recommended: TM F171; TM F172; TM F173.
Lecture + Lab + Other: 0.5 + 1 + 0

TM F182 Introduction to NEPA for Rural Transportation 1 Credit
Offered As Demand Warrants
An introduction to the federal National Environmental Policy Act (NEPA) and its applicability to rural transportation projects in Alaska. The course will cover the history of NEPA, including recent policy changes affecting Alaska Native Tribes. The course will present an overview of the NEPA process, the categories of NEPA documents, the NEPA requirements for different types of transportation projects, and how to effectively participate in agency-led NEPA processes.
Lecture + Lab + Other: 1 + 0 + 0

TM F199 Tribal Management Practicum I (a) 3 Credits
Professional and personal development while working in a rural service organization. Emphasis on developing the understanding and skills necessary for delivery of rural services. Course is guided by an academic advisor. Student must be willing and able to work independently outside the classroom and in the community.
Prerequisites: Must be familiar with computer and related word processing and spreadsheet programs.
Lecture + Lab + Other: 3 + 0 + 0

TM F201 Tribal Government in Alaska II (a) 3 Credits
Offered Spring
A study of tribal government and politics in Alaska. Explores the historical relationships among tribal, state and federal government in Alaska. Provides a focus on tribal sovereignty and self-determination for building and enhancing tribal governments.
Lecture + Lab + Other: 3 + 0 + 0

TM F205 Managing Tribal Governments II (a) 3 Credits
Advanced tools and methods for the management and oversight of tribal government programs and organizations. Student evaluation includes how well the student affects changes in tribal operations and tribal management
Prerequisites: TM F105.
Lecture + Lab + Other: 3 + 0 + 0

TM F225 Cross Connections: Adapting and Integrating Principles of Management and Conservation (a) 3 Credits
Skills, abilities and knowledge needed to adapt traditional Western science and management principles to indigenous resource concepts and values are crucial when dealing with contemporary natural resource, land and environmental management issues in rural Alaska. To prepare students and provide tools and methods for considering cross-cultural concepts and values in resource management and conservation decisions.
Lecture + Lab + Other: 3 + 0 + 0

TM F250 Current Topics in Tribal Government 1,2 Credit
Various topics of current interest to Tribal Governments and Tribal Management students. Topics announced prior to each offering and course may be repeated for credit.
Lecture + Lab + Other: 1,2 + 0 + 0

TM F271 Rural Transportation Planning 1 Credit
Offered As Demand Warrants
Provides an introduction to the planning requirements of rural transportation programs, with emphasis on the Indian Reservation Roads (IRR) program. This course gives an overview of a transportation planning cycle, from grounding and visioning through plan development, implementation, evaluation and re-visioning. The planning elements that can be included under the IRR program regulations will be reviewed and discussed.
Prerequisites: TM F171; or permission of instructor.
Lecture + Lab + Other: 1 + 0 + 0

TM F272 Finance Applications for Rural Transportation (a) 1 Credit
Offered As Demand Warrants
Provides students and provides financial tools and methods for the management and oversight of rural government transportation programs. Familiarity with rural transportation issues and basic finance applications recommended.
Prerequisites: TM F171.
Recommended: TM F105.
Lecture + Lab + Other: 1 + 0 + 0
TM F273  Transportation Improvement Programs and Control Schedules  (a)
1 Credit
Offered As Demand Warrants
Provides students with the basic skills to develop a Transportation Improvement Program (Tribal TIP) and a supporting Control Schedule for rural transportation programs. The course will cover the process and minimum requirements for developing a TIP, how to develop the supporting control schedule and how to tie the control schedule to internal budget processes. Emphasis will be placed on meeting the requirements for the Indian Reservation Roads program.
Prerequisites: TM F272.
Lecture + Lab + Other: 1 + 0 + 0

TM F274  Road Inventory Field Data System  (a)
1 Credit
Offered As Demand Warrants
Introduction to the BIA Road Inventory Field Data System (RIFDS). Students will learn to navigate RIFDS and to enter, modify, and delete inventory data. The relationship between RIFDS, other databases, and fund allocation will be examined. Students may apply for RIFDS access upon completion of course.
Prerequisites: Basic computer literacy equivalent to CIOS F100 and familiarity with the BIA Indian Reservation Roads program or permission of the instructor.
Lecture + Lab + Other: 1 + 0 + 0

TM F276  Project Management for Rural Transportation  (a)
4 Credits
Offered As Demand Warrants
Introductory course on project management, focusing on transportation projects in rural Alaska. Designed for individuals familiar with rural transportation programs but new to project management.
Prerequisites: TM F170 or TM F171; TM F172; TM F173; TM F174 or permission of instructor.
Lecture + Lab + Other: 4 + 0 + 0

TM F299  Tribal Management Practicum II  (a)
3 Credits
Professional and personal development while working in a rural service organization. Emphasis on developing the understanding and skills necessary for delivery of rural services. Course is guided by an academic advisor. Student must be willing and able to work independently outside the classroom and in the community.
Prerequisites: Must be familiar with computer and related word processing and spreadsheet programs.
Lecture + Lab + Other: 3 + 0 + 0